



Announcement – Volunteer Summer Internship Positions

Background: Mid-Columbia Fisheries Enhancement Group (MCF) is a non-profit, community based group dedicated to protecting and restoring wild salmonid populations and their habitats through restoration, protection, education, and community involvement throughout our region. Mid-Columbia Fisheries works with landowners and community partners to protect and restore fish habitat. The Mid-Columbia region includes the Yakima Basin, the Klickitat, White Salmon, and Wind Rivers, and numerous smaller tributaries in Skamania, Klickitat, Benton, Yakima, Kittitas and Franklin Counties. For more information about us please visit our website: <http://midcolumbiafisheries.org/>

Job Description: MCF seeks to fill several full-time and part-time volunteer summer internship positions to work out of our Ellensburg and Yakima offices collecting data and assisting with restoration, fish passage, assessment, and education projects, and some related office work. We are seeking hard-working, dedicated individuals interested in building skills and experience in these areas. Activities are primarily geared toward data collection, public and youth education, and assisting trained technicians and partners in the field. Each intern will be assigned to projects that will introduce new skills and build upon current skills. Interns will have the opportunity to work on a variety of MCF projects and partner projects. Below are descriptions of a few of the projects available this summer.

Primary Responsibilities for Bull Trout Task Force:

- Educational outreach of recreationists to protect bull trout, a threatened species;
- Removing recreational dams that block access to bull trout and salmon spawning;
- Relocation of bull trout that have been stranded in disconnected streams; and
- Performing campground presentations to increase awareness of bull trout.

Primary Responsibilities for Culvert and Large Wood Surveys:

- Follow the Washington Dept. of Fish & Wildlife Culvert and Habitat Assessment protocol to determine how easily fish can move through culverts, and what quality of habitat they would encounter upstream;
- Follow large wood data collection protocol to establish a baseline for large wood in local streams; and
- Assist the crew lead to collect consistent and accurate data in the field.

Additional Work Opportunities:

- Vegetation Monitoring and Plant Surveys;
- Stewardship, including planting, weeding, and watering;
- Monitoring of restoration sites;
- Monitoring beaver activity in area streams;
- Installing fences to protect streambanks;

- Assessing water quality in the Kachess River;
- Assessing fish habitat in multiple locations;
- Assisting with Population Estimates and Redd Surveys;
- Providing Youth Environmental Education and Summer Camp support;
- Assisting with Endangered Species Outreach;
- And more!

Skills and Qualifications:

Applicants must be:

- 18 years or older;
- Able to communicate effectively, responding to emails, texts, and calls in a timely manner;
- Flexible to changes in assigned duties;
- Respectful in communication with a variety of people including crew members, supervisor, volunteers, other interns, landowners, and others;
- Punctual, dependable and self-motivated;
- Able and willing to perform all aspects of the work (field and office);
- Provide own appropriate clothing and footwear for the work;
- Able to work up to 10 hours/ day for 20 - 40 hours per week;
- Comfortable working around water and in remote areas (without cell phone coverage);
- Capable of working in all weather conditions and in extreme outdoor conditions; and
- Committed to complying with all safety and personnel policies.

Compensation: Volunteer stipend. Full time positions: \$3200 for 16 weeks. Part time positions: \$500 for 10 weeks. Full time positions will receive two stipend payments of \$1600 each (mid-way and at the end of summer). Half time positions will receive the full stipend at the end of the summer. Housing is not provided.

Position Duration: Full time positions are expected to begin June 4th, 2018 and terminate on or about September 14th, 2018 with the possibility of some projects until September 31st, 2018. Positions will work 10 hours a day for a total of 40 hours per week.

Part time positions are expected to begin June 18th, 2018; working two days a week except for the first week and one week during the summer (chosen by the individual). Part-time positions terminate on August 31st, 2018.

Internships taken for C.W.U. credit will operate under the same time frame as part time internships. Credit options must be taken through C.W.U career services. C.W.U. credit can count toward degree requirements for select majors; please email with questions regarding this internship option and how it can work for you.

*Potential intern candidates that have some scheduling conflicts or challenges are encouraged to apply and discuss scheduling with us at the time of interview.

To Apply: A complete application should include a cover letter, resume, answered copy of the below questionnaire, and a list of three references. Please email one electronic copy of your completed application packet to Kaitlin Deardorff at kaitlin@midcolumbiafisheries.org.

Applicants are encouraged to email with any questions about these positions or how to apply for C.W. U. credits.

Application Closes: The positions are open until filled. We will begin reviewing applications on April 1st, 2018. Interviews to follow the review date.

Internship Questionnaire

Please answer these questions honestly and accurately. They will be used to place you on projects for the summer; be selective. Because of staffing needs, you may be placed on a project that you are not interested in. However, we will work to reduce the amount of time you spend on that project. Please check one box for your interest on each project listed and list if you have had experience in this type of work prior to the internship.

Project	Type of Work	Level of Interest			Previous Experience (Yes or No)
		1 (none)	2 (moderate)	3(most)	
Bull Trout Task Force	Educational				
Kids Outdoor Summer Camp	Educational				
Culvert Surveys	Data collection				
Large Wood Surveys	Data collection				
Fish Habitat Surveys	Data collection				
Electrofishing	Data collection				
Redd Surveys	Data collection				
Vegetation Monitoring	Monitoring				
Restoration Site Monitoring	Monitoring				
Stewardship	Stewardship				
Fence Installation	Stewardship				
Beaver Monitoring	Monitoring				
Water Quality	Data collection				
Stream Surveys	Data collection				
Native Plant Surveys	Monitoring				
Water Stargrass Assessment	Monitoring				
Bull Trout Juvenile Population Surveys	Monitoring				
Data Entry	Office				
Media Outreach	Outreach				